Who We Are
We are a family organizing and advocacy entity working to eliminate racial injustice in schools. **To this end we develop tools and resources that help parents, teachers, and students create ideal learning environments** for Black and Brown learners.

Mission
Close the academic opportunity gap by protecting the intellectual curiosity and positive racial self-concept of Black children.
Our Approach
Village of Wisdom invites you to partner with our deeply committed, caring, and creative consulting team to meet your organization's short and long term objectives. We want to help your organization reach its educational equity goals and mission. We take a collaborative approach to consulting structured by deep listening and observation, one-on-one leadership support, systems analysis and design, and end-to-end capacity building for your team.

As a community partner you can trust VOW to respect your organization’s institutional knowledge, be responsive and provide expertise, rely on evaluative processes, and provide evidence-based resources. Our work is informed and influenced by our experience and practice that includes advocacy work with Black families, executing culturally responsive pedagogy, and the creating an organization that pursues inter-institutional equity as our primary goal.

Below is a list of the different types of consulting services that we thoughtfully challenge ourselves with. This is not an exhaustive list; we are looking for new challenges daily. If needed, we are able to design a combination of services for your unique goals. Customization is part of the relationship we hope to build with you.

Leadership Coaching  
Equity Analysis & Assessment  
Culturally Relevant Curriculum  
Professional Development
VOW Consulting

**Equity Analysis & Assessment**
- Evaluate your school’s equity performance via innovative data-based equity tools
- Lead development of a set of equity best practices based on your school’s assets
- Co-develop with your school leaders a set of classroom evaluation tools for equity

**Culturally Relevant Curriculum**
- Provide frameworks to increase teacher capacity to create culturally relevant content
- Provide tools to increase teacher awareness of students cultural identities
- Lead the development of a database of culturally responsive pedagogy tools

**Leadership Coaching**
- Provide tools and practices to facilitate challenging conversations about race
- Connect school to expert equity trainers and facilitators
- Action based trainings that model best practices
- Align your professional development schedule with your equity goals

**Professional Development**
- Support decision-making with 1-on-1 consultations
- Identify and recruit internal and external equity talent
- Create institutional structures and policies for more equitable and distributive leadership practices